

INTRODUCTION

CEU ERASMUS WEEK - April 14, 2016
HUMAN RESOURCES OFFICE



PROGRAM SCHEDULE

- 10.00 – 10.10** Welcome
- 10.10 – 10.20** Introduction of Human Resources Office
Presenters: Erika Belkó and János Gocsman, CEU Human Resource Office
- 10.20 – 11.10** Recruiting and hiring for an international university
Special practices, procedures
Presenter: Ágnes Lukácsi, CEU Human Resource Office
- 11.10 – 11.30** Coffee break
- 11.30 – 12.30** What can make your university attractive for international employees? – Part 1.
Special HR support and benefits
Presenters: Erika Belko and János Gocsman, Human Resources Office
Development opportunities for employees
Presenters: Rita Kumánovics, Human Resource Office
- 12.30 – 1.30** Lunch break
- 1.30 – 3.00** What can make your university attractive for international employees? – Part 1.
Social protection for mobile employees
Presenter: Gabriella Kemény, Human Resource Office
Introduction of RESAVER, the Pan-European Supplementary Pension Plan for research and academic institutions
Presenter: Gabriella Kemény, Human Resource Office
- 3.00 – 3.15** Coffee break
- 3.15 - 4.30** How international employees can influence/improve your HR Strategy and practices?
Open discussion with active contribution from participants
Discussion leader: Colleague from CEU Human Resources Office

CEU is a...

- mission driven
- private
- International
- research-intensive
- graduate university
- located in Hungary;
- active in the field of Social Sciences and Humanities
- with an interdisciplinary approach.
- **All these elements define the HR system and operations of CEU.**

Diverse community



399 



FACULTY

193 

PERMANENT FACULTY

28 COUNTRIES



1380 

ENROLLED STUDENTS

ENROLLED STUDENTS

97 COUNTRIES



521 

PERMANENT STAFF

PERMANENT STAFF



30 COUNTRIES

THE WORLD IS HERE

New Zealand

Tajikistan

South Africa

Afghanistan

**CEU Intercultural festival
2015**



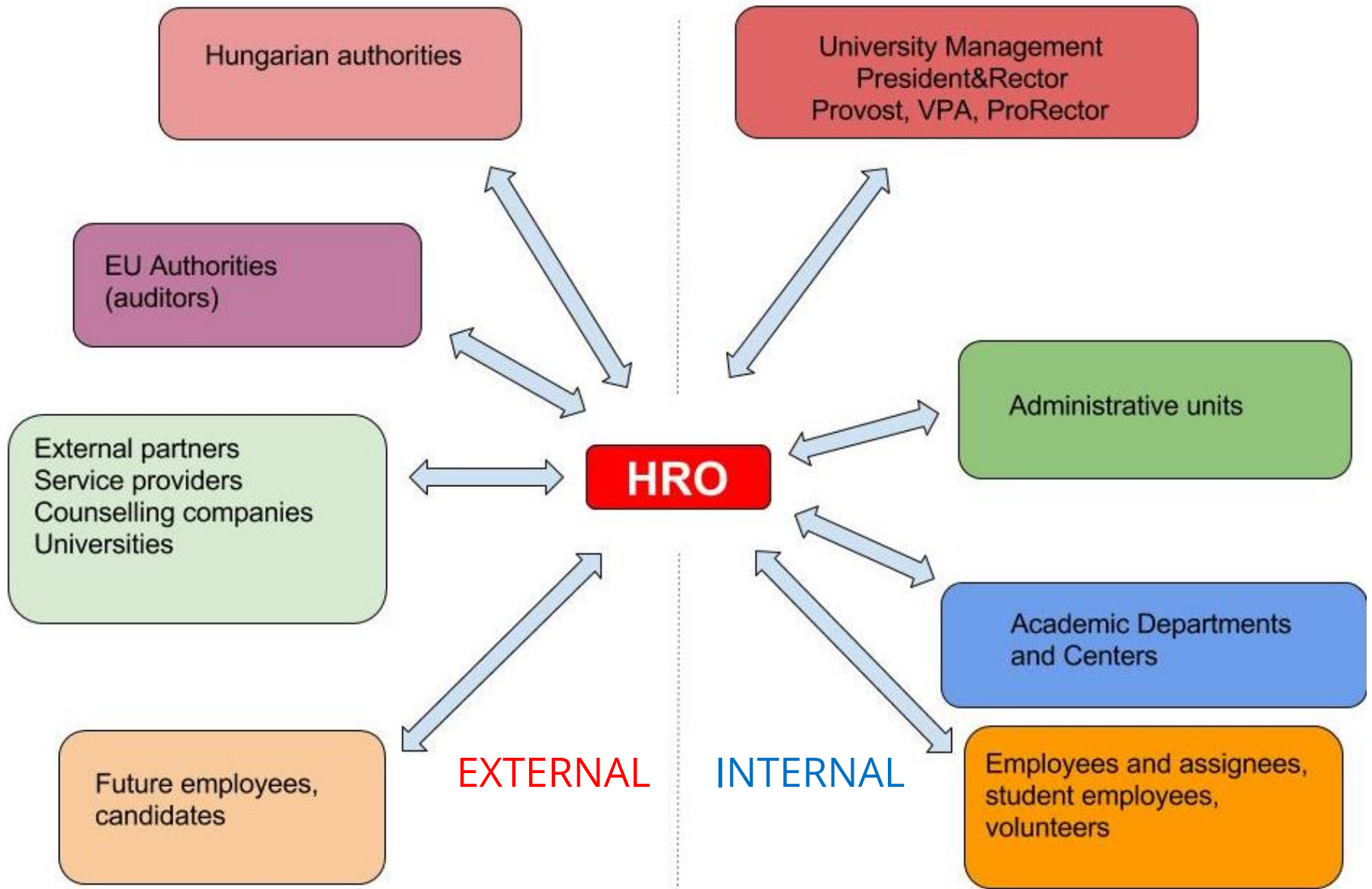
HR SUPPORT FOR A DIVERSE COMMUNITY

Our mission is simple: We are here to help you. We enjoy doing it.

- promoting diversity by positive and constructive attitude
- recognize and respect others and their individuality
- be sensitive to others
- eliminate stereotypes and generalizations
- providing strong administrative support to foreign employees



HRO STAKEHOLDERS



ORGANIZATIONAL STRUCTURE OF HRO

